

Information pursuant to Section 125 of the German Stock Corporation Act (AktG) in conjunction with Art. 4 (1), Table 3 of the

Annex to Implementing Regulation (EU) 2018/1212 (EU Implementing Regulation)

Α.	Specification of the Message	
1.	Unique identifier of the event	BAUE250701GM In the format according to the EU Implementing Regulation: BAUE250701GM
2.	Type of message	Convening of the Annual General Meeting In the format according to the EU Implementing Regulation: NEWM
В.	Specification of the issuer	
1.	ISIN	DE000A40ETC9
2.	Name of issuer	BAUER Aktiengesellschaft
C.	Specification of the meeting	
1.	Date of the General Meeting	10 July 2025 In the format according to the EU Implementing Regulation: 20250710
2.	Time of the General Meeting	10:00 CEST In the format according to the EU Implementing Regulation: 08:00 UTC
3.	Type of the General Meeting	Annual General Meeting In the format according to the EU Implementing Regulation: GMET
4.	Location of the General Meeting	Headquarters of BAUER Aktiengesellschaft, BAUER-Straße 1, 86529 Schrobenhausen, Germany
5.	Record Date	03 July 2025, 24:00 CEST In the format according to the EU Implementing Regulation: 20250703, 22:00 UTC
6.	Uniform Resource Locator (URL)	www.bauer.de/en/general-meeting
D.	Participation in the general meeting via participation in person	
1.	Method of participation by shareholder	participation in person In the format according to the EU Implementing Regulation: PH
2.	Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 03 July 2025, 24:00 CEST In the format according to the EU Implementing Regulation: 20250703, 22:00 UTC
3.	Issuer deadline for voting	Voting during the General Meeting from opening of the voting session by the Chairman of the Meeting until the closing In the format according to the EU Implementing Regulation: 20250710
D.	Participation in the general meeting via	a participation by Company-appointed proxy
1.	Method of participation by shareholder	Participation through Company-appointed proxy

		In the format according to the EU Implementing Regulation: IX
2.	Issuer deadline for the notification of participation	Registration for the General Meeting by not later than 03 July 2025, 24:00 CEST In the format according to the EU Implementing Regulation: 20250703, 22:00 UTC
3.	Issuer deadline for voting	Voting by granting power of attorney and instructions to the Company-appointed proxy: - in text form by post or e-mail: until 09 July 2025, 24:00 CEST (In the format according to the EU Implementing Regulation: 20250709, 22:00 UTC) - by personal participation: until the beginning of the voting on 10 July 2025 (In the format of the EU DVO: 20250710, until the beginning of the voting)
D.	Participation in the general meeting via	a participation through proxy
1.	Method of participation by shareholder	Participation through proxy In the format according to the EU Implementing Regulation: PX
2.	Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 03 July 2025, 24:00 CEST In the format according to the EU Implementing Regulation: 20250703, 22:00 UTC
3.	Issuer deadline for voting	Proof of proxy: - in text form by post or e-mail: until 09 July 2025, 24:00 CEST (In the format according to the EU Implementing Regulation: 20250709, 22:00 UTC) - by personal participation: until the end of the General Meeting on 10 July 2025 (In the format according to the EU Implementing Regulation: 20250710)
E.	Agenda – Agenda item 1	
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Submission of the adopted annual financial statements of BAUER Aktiengesellschaft, the approved consolidated financial statements, the combined management report of BAUER Aktiengesellschaft and the Group, the report of the Supervisory Board, all for the 2024 financial year
3.	Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4.	Vote	Without a vote In the format according to the EU Implementing Regulation:
5.	Alternative voting options	Without a vote In the format according to the EU Implementing Regulation:
E.	Agenda – Agenda item 2	
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution regarding formal approval of Executive Board members for the 2024 financial year

3.	Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4.	Vote	Binding vote In the format according to the EU Implementing Regulation: BV
5.	Alternative voting options	vote in favour, vote against, abstention In the format according to the EU Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 3	
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution regarding formal approval of Supervisory Board members for the 2024 financial year
3.	Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4.	Vote	Binding vote In the format according to the EU Implementing Regulation: BV
5.	Alternative voting options	vote in favour, vote against, abstention In the format according to the EU Implementing Regulation: VF, VA, AB
E.	Agenda – Agenda item 4	
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Election of the auditor and Group auditor for the 2025 financial year
3.	Uniform Resource Locator (URL) of the materials	www.bauer.de/en/general-meeting
4.	Vote	Binding vote In the format according to the EU Implementing Regulation: BV
5.	Alternative voting options	vote in favour, vote against, abstention In the format according to the EU Implementing Regulation: VF, VA, AB
F.	Specification of the deadlines for exergadditions to the agenda	cising of other shareholders' rights – Transmission of
1.	Object of deadline	Transmission of the request for an addition to the agenda
2.	Applicable issuer deadline	15 June 2025, 24:00 CEST In the format according to the EU Implementing Regulation: 20250615, 22:00 UTC
F.		ng the exercise of other shareholders rights - ed resolutions on the items of the agenda
1.	Object of deadline	Submission of the counter-motion to the proposed resolutions on the items on the agenda
2.	Applicable issuer deadline	25 June 2025, 24:00 CEST In the format according to the EU Implementing Regulation: 20250625, 22:00 UTC
F.		ng the exercise of other shareholders rights - ne proposed resolutions on the items of the agenda

1.	Object of deadline	Submission of the nomination for the election of Supervisory Board members or auditors
2.	Applicable issuer deadline	25 June 2025, 24:00 CEST In the format according to the EU Implementing Regulation: 20250625, 22:00 UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights - Right of Information	
1.	Object of deadline	Right to information, application and speech
2.	Applicable issuer deadline	On the day of the Annual General Meeting from the opening until its closing by the chairman of the meeting (10 July 2025, in the format of the EU Regulation: 20250710)
F.	Specification of the deadlines regarding the exercise of other shareholders rights - The right to raise objections	
1.	Object of deadline	Declaration of objection to resolutions of the Annual General Meeting
2.	Applicable issuer deadline	On the day of the Annual General Meeting from the opening until its closing by the chairman of the meeting (10 July 2025, in the format of the EU Regulation: 20250710)