

**Form for granting power of attorney or voting by proxy****I. Person of the declaring party**

Surname, first name or company*

Number of shares*

Postcode/ town/city*

Admission ticket no.*

II. Proxy and instructions to the proxies of the Company

I/We hereby authorize the proxies appointed by BAUER Aktiengesellschaft (Mr Jürgen Schmidtner and Mr Christopher Wolf, both based in Schrobenuhausen) under disclosure of the name(s) in each case individually and with the right to sub-authorize, to exercise the voting rights on my/our behalf as indicated below.

The Company's proxies may only exercise voting rights on your behalf in accordance with your instructions and will not carry out any other instructions.

No mark and double marks will be counted as abstention. If there are individual votes on combined proposals for resolutions under an agenda item, your voting rights will apply accordingly to the individual proposals for resolution.

| Proposed resolutions according to the Federal Gazette | Yes | No | Abstain |
|--|--------------------------|--------------------------|--------------------------|
| 1. Submission of the adopted annual financial statements of BAUER Aktiengesellschaft, the approved consolidated financial statements, the combined management report of BAUER Aktiengesellschaft and the Group, the report of the Supervisory Board, all for the 2024 financial year | No resolution | | |
| 2. Resolution regarding formal approval of Executive Board members for the 2024 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Resolution regarding formal approval of Supervisory Board members for the 2024 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Election of the auditor and Group auditor for the 2025 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Counter motions and election proposals from shareholders to be made accessible will be published on the Company's website.

Signature(s) or other indication of completion

III. Power of attorney to a third party

I/We authorize the person named below under disclosure of the name(s) to exercise of all shareholder rights, including voting rights and the right to sub-proxy. I/We have expressly informed the authorized person of the explanations on data protection and the disclosure of personal data.

Surname, first name or company*

Postcode/ town/city*

Signature(s) or other indication of completion

*Mandatory fields (Please take the admission ticket number, from the admission ticket that was sent to you.)



Notes

I. Person of the declaring party

Please fill out section 1 completely and legibly. Please refer to your admission ticket, for the required information on the person making the declaration.

II. Proxy and instructions to the proxies of the Company

Under section II. of this form, you can authorize the Company's proxies to exercise your voting rights on your behalf.

The full wording of the agenda items and administrative proposals can be found in the convocation published in the Federal Gazette or in the invitation, which is available online at www.bauer.de/de/hauptversammlung.

If countermotions and/or election proposals to be made available to the company have been received by **25 June 2025, 24:00 hours (CEST)**, they will be published at www.bauer.de/de/hauptversammlung.

You can join a countermotion aimed exclusively at rejecting a proposed resolution by voting against the management proposal.

In the absence of express instructions, the Company proxies cannot vote on more far-reaching motions, such as substantive countermotions or procedural motions. In this case, the proxies of the Company abstain from voting.

The granting and revocation of proxy authorization and instructions to the Company's proxies must be made in text form.

III. Power of attorney to a third party

The granting and revocation of the power of attorney and proof of authorization vis-à-vis the company can be made under point III. and must be in text form.

Please expressly draw the authorized person's attention to the information on data protection and the disclosure of personal data.

Please note the following information

Please note that the granting of power of attorney and voting by proxy requires proper registration in advance. If assignment is not possible due to missing or improper registration or incomplete or illegible information on this form, the voting right cannot be exercised by proxies of the Company or the rights related to the meeting.

Please note the further instructions in the convocation.

Please submit the completed form by no later than 9 July 2025, 24:00 (CEST) by post or e-mail to the address below:

HCE Consult AG
Anmeldestelle "BAUER AG"
Postfach 820335
81803 Munich, Germany

anmeldestelle@hce-consult.de

If you have any questions, please contact us at +49 30 814533828 Monday to Friday (except public holidays) between 9.00 a.m. and 5.00 p.m. (CEST).

With regard to the handling of personal data and rights under the EU General Data Protection Regulation (GDPR), please refer to the information in the notice of the Annual General Meeting published in the Federal Gazette.