



## Data Protection Information

The person responsible for data processing is

BAUER Aktiengesellschaft  
BAUER Strasse 1, 86529 Schrobenhausen, Germany  
Phone +49 8252 97-0, Fax +49 8252 97-2900

You can reach our Data Protection Officer at [bag-datenschutz@bauer.de](mailto:bag-datenschutz@bauer.de) or by writing to the above-mentioned contact information "FAO Data Protection Officer".

The Company processes personal data (in particular name, address, other contact details, signature, shareholding, voting behavior, verbal submissions) of shareholders and shareholder representatives for the execution of the Annual General Meeting (in particular for participation and exercise of further shareholder rights) and for communication with the shareholders / shareholder representatives, which are forwarded by them to the Annual General Meeting or transmitted to the Company by their custodian institutions or agents. If the personal data required by law for the identification and processing of participation in the Annual General Meeting is not made available to us, participation in the Annual General Meeting cannot be organized.

The legal basis for the processing are the respective provisions of the German Stock Corporation Act and the Securities Trading Act in conjunction with Article 6 (1) (c) DS-GVO. In addition, processing pursuant to Art. 6 (1) f) DS-GVO takes place in order to safeguard the legitimate interests of the person responsible for organizing executing the Annual General Meeting, unless the interests, fundamental rights or fundamental freedoms of the person concerned prevail.

Within the Company, those entities gain access to the personal information they need to fulfill their legal obligations. Also, service providers employed by the Company to execute the Annual General Meeting, which are required to comply with data processing contracts as far as necessary, may receive data for the aforementioned purposes. These are recipients in the categories: HV service providers, IT service providers, printing and distribution of shareholder documents, telecommunications, and legal advisers. In addition, personal data is also transmitted to the other shareholders through the list of participants and the shareholders of the Annual General Meeting in the context of the exercise of shareholder rights and, if applicable, the public bodies by fulfilling legal reporting obligations via the Company's website (such as supplementary requests, counter motions, nominations, voting rights announcements).

For the data collected in the context of annual general meetings, the period of storage (subject to special legal requirements) is regularly up to three years. After this period, personal data must be erased if there are no other legal obligations for further storage of the data, particularly with regard to storage periods under commercial and fiscal law (up to 10 years), the data are required for the assertion, exercise or defense of legal claims in the context of valid statutes of limitations (up to 30 years), or a legitimate interest of the controller exists.

The person concerned has the rights, with regard to his or her personal data, to obtain information (Art. 15 GDPR), to rectification (Art. 16 GDPR), to erasure (Art. 17 GDPR), to restriction of processing (Art. 18 GDPR), to object to processing (Art. 21 GDPR) and to data portability (Art. 20 GDPR). The restrictions according to Sections 34, 35 of the German Federal Data Protection Act (BDSG) apply to the right of access and the right of cancellation. The assertion of the rights can be made to the above-mentioned Data Protection Officer. There is also the option of lodging a complaint to the above-mentioned data protection officer or to a data protection supervisory authority.

### **Information about the right of objection according to Art. 21 GDPR**

They have the right, for reasons arising from their particular situation, to object at any time to the processing of personal data which is based on predominant legitimate interests pursuant to Article 6 (1) (f) of the GDPR. We will then stop processing your personal data unless we can demonstrate compelling, legitimate grounds for the processing that outweigh your interests, rights and freedoms, or the processing serves the assertion, exercise or defense of legal claims.