



**INFORMATION PURSUANT TO SECTION 125 IN CONJUNCTION WITH
ART. 4 PARA. 1, TABLE 3 OF THE ANNEX TO IMPLEMENTING
REGULATION (EU) 2018/1212**

A. Specification of the message	
1. Unique identifier of the event	84bf65a7190cee118147005056888925 in the format according to the Implementing Regulation (EU) 2018/1212: 84bf65a7190cee118147005056888925
2. Type of message	Meeting Notice in the format according to the Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE0005168108
2. Name of issuer	BAUER Aktiengesellschaft
C. Specification of the meeting	
1. Date of the General Meeting	3 August 2023 in the format according to the Implementing Regulation (EU) 2018/1212: 20230803
2. Time of the General Meeting	10:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 08:00 UTC
3. Type of the General Meeting	Annual General Meeting in the format according to the Implementing Regulation (EU) 2018/1212: GMET
4. Location of the General Meeting	Headquarters of BAUER Aktiengesellschaft, BAUER-Straße 1, 86529 Schrobenhausen,
5. Record date	13 August 2023, 00:00 CEST in the format according to the Implementing Regulation (EU) 2018/1212: 20230812
6. Uniform Resource Locator (URL)	www.bauer.de/agm



D. Participation in the general meeting via participation in person	
1. Method of participation by shareholder	participation in person
	in the format according to the Implementing Regulation (EU) 2018/1212: PH
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 27 July 2023, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230727; 22:00 UTC
3. Issuer deadline for voting	Voting during the GM from the opening of the voting session by the Chairman of the Meeting until the closing in the format according to the Implementing Regulation (EU) 2018/1212: 20230803
Participation in the general meeting via Participation by Company-appointed proxy	
1. Method of participation by shareholder	Participation through Company-appointed proxy
	in the format according to the Implementing Regulation (EU) 2018/1212: IX
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 27 July 2023, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230727; 22:00 UTC
3. Issuer deadline for voting	Voting through Company-appointed proxy: <ul style="list-style-type: none"> - in text form by post or email: 2 August 2023, 24:00 CEST [in the format according to the Implementing Regulation (EU) 2018/1212: 20230802; 22:00 UTC] - by personal participation: until the beginning of the voting on 03 August 2023 [in the format according to the Implementing Regulation (EU) 2018/1212: 20230803, until the beginning of the voting]



D. Participation in the general meeting via participation through proxy	
1. Method of participation by shareholder	participation through proxy
	in the format according to the Implementing Regulation (EU) 2018/1212: PX
2. Issuer deadline for the notification of participation	Registration for the General Meeting by no later than 27 July 2023, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230727; 22:00 UTC
3. Issuer deadline for voting	<p>Proof of proxy</p> <ul style="list-style-type: none"> - in text form by post or email: 02 August 2023, 24:00 CEST [in the format according to the Implementing Regulation (EU) 2018/1212: 20230802; 22:00 UTC] - by personal participation: until the end of the GM on 03 August 2023 [in the format according to the Implementing Regulation (EU) 2018/1212: 20230803]



E. Agenda - agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Submission of the adopted annual financial statements of BAUER Aktiengesellschaft, the approved consolidated financial statements, the combined management report of BAUER Aktiengesellschaft and the Group, the report of the Supervisory Board, all for the 2022 financial year, as well as the explanatory report of the Executive Board concerning the statements pursuant to sections 289a and 315a of the German Commercial Code (HGB)
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/agm
4. Vote	N/A in the format according to the Implementing Regulation (EU) 2018/1212: ---
5. Alternative voting options	--- in the format according to the Implementing Regulation (EU) 2018/1212: ---
E. Agenda - agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution regarding formal approval of Executive Board members for the 2022 financial year
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/agm
4. Vote	binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution regarding formal approval of Supervisory Board members for the 2022 financial year
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/agm
4. Vote	binding vote in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB



E. Agenda - agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Election of the auditor and Group auditor for the 2023 financial year
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/agm
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the authorization of the Executive Board to convene virtual General Meetings (amendment of section 15 of the Articles of Association)
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/agm
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda - agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution permitting members of the Supervisory Board to participate in virtual General Meetings by means of video and audio broadcast (modification of Section 16 of the Articles of Association)
3. Uniform Resource Locator (URL) of the materials	www.bauer.de/agm
4. Vote	binding vote
	in the format according to the Implementing Regulation (EU) 2018/1212: BV
5. Alternative voting options	vote in favour, vote against, abstention
	in the format according to the Implementing Regulation (EU) 2018/1212: VF, VA, AB



F. Specification of the deadlines regarding the exercise of other shareholders rights - Transmission of additions to the agenda	
1. Object of deadline	Transmission of additions to the agenda
2. Applicable issuer deadline	9 July 2023, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230709, 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of motions to the proposed resolutions on the items of the agenda	
1. Object of deadline	Submission of motions to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline	19 July 2023, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230719, 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Submission of election proposals to the proposed resolutions on the items of the agenda	
1. Object of deadline	Submission of election proposals to the proposed resolutions on the election of the auditor
2. Applicable issuer deadline	19 July 2023, 24:00 CEST
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230719, 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights - Right of Information	
1. Object of deadline	Right of information
2. Applicable issuer deadline	On 03 August 2023 from the opening of the GM until the closing by the Chairman of the Meeting
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230803
F. Specification of the deadlines regarding the exercise of other shareholders rights - The right to raise objections	
1. Object of deadline	Right to raise objections
2. Applicable issuer deadline	On 03 August 2023 from the opening of the GM until the closing by the Chairman of the Meeting
	in the format according to the Implementing Regulation (EU) 2018/1212: 20230803, from the opening of the GM until the closing by the Chairman of the Meeting