

STOP at hazard!

- No work is so important that we risk our life or the lives of others for it.
- We carry out work only if the BAUER HSE standards can be adhered to (Last Minute Risk Analysis will help us in detecting danger).
- STOP in case of danger – eliminate the danger – and only then resume work!
- We check our workplace, correct flaws immediately or report them to our managers.
- In case of any major safety-related issue, especially when the BAUER HSE standards are not met, we say STOP and halt the work immediately. We instantly inform our colleagues and managers about it.
- Ask your manager about the company's safety rules and work procedures and always stick to it!



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BAUER TOP Safety Rules



Safety in
everyday work life ...



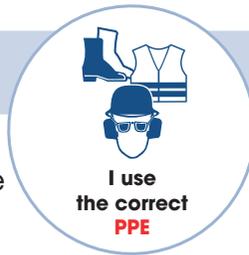
Tidy work area

- Order and cleanliness are the basic requirements for a safe and successful work process!
- Order and cleanliness must always be maintained at work places and construction sites. This means:
 - Tools and equipment must be put away after the work is completed or in case work is interrupted.
 - Unnecessary materials and parts should be disposed of or stored in the space provided for storage.



PPE

- The PPE must always be adequate and suitable for the work performed.
- Only PPE that has been approved by your HSE department shall be used.
- PPE must only be purchased via your PPE purchasing department.
- Check the PPE for proper functioning and damage, before use.
- In case your PPE is defective or has expired, then get it replaced by your manager.
- Helmets must not be older than 4 years old (check for the manufacturing date).
- Only approved safety shoes are to be used at construction sites.



Use the handrail

- Always use handrails and designated steps when ascending and descending from equipment, devices and machines.
- The use of the handrail is also important while climbing stairs in buildings! Only then will you be able to prevent or soften falls.
- When carrying a load while taking the stairs, ensure you keep one hand free to hold the handrail.
- Do not run up and down the steps or skip over steps.
- Ensure adequate lighting.



Use safe walkways

- Safe and marked traffic routes must be set up and always used at construction sites and workshops.
- Traffic routes must be kept free from obstructions and clear of trip hazards.
- Danger zones around plant and equipment must be marked and barricaded.
- Areas for traffic routes and working spaces must be planned and defined beforehand.
- Make arrangements for marking traffic routes using cordons, traffic cones etc.
- Always ensure adequate lighting.



Smartphone in the car or when operating plant and equipment

- It is prohibited to use a mobile phone without a hands-free set while driving a BAUER company vehicle.
- It is prohibited to write or read text messages and e-mails while driving!



The use of mobile phones during the following activities is also prohibited:

- While waiting in the danger zones around equipment, plant and construction machinery.
- When operating or guiding cranes, machinery, tools and construction machines as well as while working at heights.